## Consent for processing of personal data

In accordance with the Law on Personal Data Protection (SI. Glasnik RS, br. 97/2008, 104/2009 – dr. Zakon, 68/2012 – odluka US i 107/2012), I express my will and interest in Gazprom Energoholding Serbia d.o.o., registered at: Narodnog fronta 12, Novi Sad, Serbia, 21000, and Gazprom Energoholding Serbia TE-TO Pancevo d.o.o., registered at: Sponlostarcevacka, 199, Pancevo, Serbia, 26000, in order to facilitate my employment, consent on processing involving collection (directly from the employee, from third parties, by sending inquiries to state authorities, local authorities, from other generally available information resources from archives), recording, systematization, accumulation, storage, clarification (updating, changing), extraction, use, transfer (provision, access) to third parties, depersonalization, blocking, deletion and destruction of my personal data, including personal data specified in the application form and attached resume.

The processing of personal data is carried out both by using automation tools, including information and telecommunication networks, and without using such tools.

The consent takes effect from the date of its signing and is valid until the conclusion of an employment contract or receipt of a notice of refusal to accept a contract (if the applicant indicates a specific vacancy) or within three years (if the questionnaire was sent without indicating the vacancy).

Consent may be revoked at any time based on my application. In the event of revocation of this Consent, Gazprom Energoholding Serbia d.o.o. and Gazprom Energoholding Serbia TE-TO Pancevo d.o.o. have the right to process my personal data in the cases and in the manner prescribed by the Law on Personal Data Protection.